

AEROPORTO INTERNACIONAL DO RIO DE JANEIRO/GALEÃO - ANTONIO CARLOS JOBIM

IATA WINTER SEASON 2025 BONUS PER PASSENGER INCENTIVE PROGRAM INTERNATIONAL OPERATIONS

The Concessionária Aeroporto Rio de Janeiro S.A. (“Concessionaire”), operator of the **Aeroporto Internacional do Rio de Janeiro/Galeão - Antonio Carlos Jobim** (“Airport” or “GIG”), offers an attractive, transparent, and equitable incentive program for the Winter 2025 Season (“Incentive Program” or “Program”) pursuant to the terms and conditions set forth hereunder.

I. GENERAL CONDITIONS

I.1. The “**General Conditions to all Incentive Programs**” document, available on the website <https://www.riogaleao.com/corporativo/page/tarifas-e-programas-de-incentivo>, constitutes an integral part of this Program and its definitions, terms and conditions must be observed. In case of any conflict, the conditions set hereunder shall prevail.

II. INCENTIVE

II.1. The purpose of the present Incentive Program is to support the airline’s sustainability in new international operations in Brazil by granting a bonus for each boarding passenger, as described in item III. Therefore, the program targets new companies that operate regular international flights exclusively out of RIOgaleão.

II.2. The Incentive Program is applicable to any Group 1 passenger flight, as defined in Annex 4 of the Concession Agreement, operated by a Brazilian or foreign airline (“Airline”), between GIG and airports outside Brazil that comply with the conditions set forth in Section III.

II.3. In order to be eligible for the program, the airline needs to start operating at GIG until March 21st, 2026, which marks the final day of the penultimate week of the IATA Winter 2025 season. It is mandatory that the landing as well as the subsequent take-off correspond to regular flights.

II.4. The bonus will be valid during the first 12 non-consecutive months of operation.

II.5. The bonus will be granted as a discount at the end of each fortnight and will be deducted from the invoice sent by the Concessionaire to the Airline.

II.6. The total bonus will be deducted from the landing and parking invoice. In the event that the Landing and Parking invoice does not cover the full amount, the airline shall be entitled to offset any remaining balance against the Boarding and Connection Fees invoice.

II.7. In the event that the total bonus amount exceeds the invoices amount, the difference will be applied on the following months' invoices until the credit is fully offset.

II.8. The concessionaire will not, under any circumstances, transfer any portion of the bonus owed to the airline through direct payments and transfers to the airline itself or to any third party designated by it.

II.9. Following the expiration of the aforementioned 12 non-consecutive months of validity period of the incentive, the airline has one (1) year to offset any credit. If the credit is not used within the stated one-year period, it will be considered forfeited.

III. CONDITIONS AND BONUSES

III.1. New exclusive airlines: A bonus will be granted for each boarded passenger. The value of the bonus will be based on the route's load factor, according to the following table:

| Route Load Factor | Bonus per boarded passenger (BRL) |
|-------------------|-----------------------------------|
| < 70,0% | 125 |
| 70,0% - 74,9% | 100 |
| 75,0% - 79,9% | 75 |
| 80,0% - 84,9% | 50 |
| >85,0% | 25 |

a. New exclusive airlines are defined as those that exclusively operate regular international flights at RIOgaleão in Brazil during the IATA Winter 2025 season. Additionally, these airlines must not have regularly operated in any Brazilian airport between 2021 to the end of IATA Summer 2025 season.

b. The load factor will be calculated based on the total number of passengers arriving and departing at RIOgaleão, as reported in the operational information for each route. For example:

i. Airline Z operates hypothetical Routes A and B over the course of the calculation period, with the following traffic performance:

Route A

Total passengers to/from GIG 2.300

Total seats to/from GIG 2.600

Total boarded passengers at GIG 1.120

Load Factor 88,5%

Route B

Total passengers to/from GIG 1.300

Total seats to/from GIG 1.700

Total boarded passengers at GIG 620

Load Factor 76,5%

ii. Based on the load factor performance, the airline would receive for each boarded passenger 25 BRL on Route A and 75 BRL on Route B. This would result in a bonus amount of 28,000 BRL and 46,500 BRL, respectively.

III.2. For the purpose of calculating the bonus and the route's load factor, the first fortnight of the month will be considered from the first day of the month to the 15th, and the second from the 16th to the last day of the month (28th, 29th, 30th or 31st).

III.3. To be entitled to the bonus under the present Incentive Program, the Airline must adhere to IATA Winter 2025 Incentive Program – International Operations, available on the website <https://www.riogaleao.com/corporativo/page/tarifas-e-programas-de-incentivo>.

a. Airlines which have already adhered to the IATA Winter 2025 Incentive Program – International Operations, will be considered automatically enrolled in this Program, and must only send the Qualifying turn schedule in case of new operations. Nonetheless, the airline may, at any

time, at its sole discretion, cancel its adherence, by sending a request for the e-mail programadeincentivos@riogaleao.com.

III.4. The present Incentive Program refers solely and exclusively to the bonuses granted on the Landing Fee, Parking Fee, Boarding Fee and Connecting Fee, being excluded other fees occasionally charged by the Concessionaire, in addition to charges and taxes of any nature which might be applicable or come to be applicable to the services.

III.5. The Concessionaire reserves the right to modify, exclude or revoke the conditions of this Program at any time, by means of notification in its communication channels thirty (30) days prior to the change and/or exclusion. In this hypothesis, no indemnification will be due to the Airlines, including with respect to indirect damages or loss of profit.

Rio de Janeiro, February 5th, 2026.